

> general career info

RPH
NURSING

...the Career of a Lifetime



> live

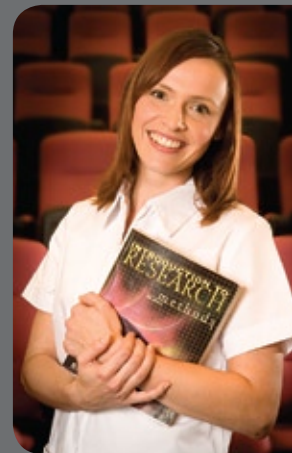
Nursing at RPH is more than a job; it's a way of life. We are the 'people' hospital, providing care for everyone in W.A. We value every individual and their needs, including yours.

> learn

RPH is the major teaching hospital in Western Australia with the broadest range of specialties. The learning opportunities, experience and supportive learning environment are second to none.

> grow

RPH Nursing will push you and stretch you to become the best nurse you can be. With the diversity and variety of work you'll perform, you're continually developing skills that will stand you in good stead for your nursing career.



>innovate

Make a difference to the lives of many. At RPH, you'll get the opportunity to participate in world leading research programs with the chance to change the lives of patients throughout the world.



>inspire

Develop your team and leadership skills and help realise your peers' potential. RPH Nursing prides itself on developing leaders throughout our organisation - these individuals are the foundation for our friendly, supportive, professional and proud team.





> RPH - A reputation like no other

ROYAL PERTH HOSPITAL IS THE LEADING TEACHING HOSPITAL AND THE MAJOR TRAUMA CENTRE FOR WESTERN AUSTRALIA.

Our hospital provides a vast range of health care and is a leader in many areas - burns, bone marrow transplant, heart and lung transplants, trauma, home cancer care, spinal rehabilitation and nursing research to name a few.

RPH is internationally recognised for its continuing contribution to the world of health care. What's more important to us is that you, your family, and the community may benefit from our research and health care during your lifetime.

This is what drives us. This is what makes us proud. We invite you to play a role in this leading team.

Some of our achievements include:

- > First Electromicroscopy of HIV
- > Discovery of Helicobacter Pylori and subsequent 2005 Nobel Laureate winners Professor Barry Marshall and Dr Robin Warren
- > First endoluminal graft stent that was made and researched at RPH with Imaging Radiographer and Vascular Surgeon
- > RPH carried out the first longitudinal Stroke survivor research project in the world called the Perth Community Stroke Study
- > First true Domiciliary Bone Marrow Transplant Service
- > Telstra Burns Reconstruction and Rehabilitation Unit
- > Heart and Lung transplants
- > Home of the 2005 Australian of the Year, Dr Fiona Wood
- > 2007 NBWA Enrolled Nurse of the Year (metropolitan)
- > New State Trauma Unit opened February 2008
- > New State Burns Unit opened April 2008
- > Committed to fully evidenced based nursing practice standards

- > **OUR HISTORY** can be traced back to the first colonial hospital, which was established in a tent on Garden Island in June 1829.

Today, Royal Perth Hospital is the largest health organisation in the State with two campuses located in Perth City and Shenton Park. Our Hospital provides services to people from all parts of Western Australia through the Royal Flying Doctor Service and other health networks.

> Where our nurses work

> **cancer** - bone marrow transplant unit, haematology, medical / radiation oncology, palliative care, outpatient clinics, breast assessment service > **the education centre** - evidence based approach to nursing practice, continuing quality improvement via clinical audit program, education and training, nursing research > **corporate nursing** - bed management, informatics, human resources, recruitment and retention > **critical care** - emergency department (58,000 patients per year - one of Australia's busiest departments), intensive care unit, high dependency unit, cardiac transplant unit, advanced lung failure unit, coronary care unit, cardiology, cardiac catheter laboratory, trauma centre for WA > **gastrointestinal and hepatology** > **infectious diseases service** > **medical** - respiratory / general

medicine / dermatology, short stay medical unit (first of its kind in Australia), medical day procedure unit, nephrology, dialysis, geriatric evaluation and management unit, geriatric medicine, general medicine, endocrinology, diabetes, satellite dialysis, immunodeficiency unit, acute assessment unit > **sexual health clinic** > **mental health** - community, inpatient (voluntary) > **neurosciences** - state centre for interventional neuroradiology, refractory epilepsy, stroke unit > **operating theatres** - 14 theatres in perth city and 3 theatres in Shenton Park with many specialties having designated theatres > **outpatient services and clinics** - a variety of clinics from each care area > **rehabilitation and orthopaedics** - state spinal unit, state acquired brain injury rehabilitation, neurology rehabilitation, elective orthopaedics, post-trauma orthopaedics, fractured neck of femur / rheumatology / amputee / isolation > **surgical** - state trauma unit, state adult burns unit, plastics, maxillofacial, ophthalmology, urology, general surgical, day surgery unit, 23 hr surgical unit, outpatient clinics, cardiothoracics / vascular, trauma orthopaedics / acute spinal, neurosurgery > **Hospital in the Home**

FOR MORE INFORMATION ON THESE SPECIALTIES, PLEASE CHECK OUR WEBSITE
WWW.NURSINGWA.COM.AU



> Employment Options

- > Royal Perth Hospital nurses have unlimited opportunities and career choices throughout their professional lives.

Our comprehensive employment options and benefits will provide you with the **RESOURCES** and **SUPPORT** you need to succeed with a choice of Full-time, Part-time, Pool or Casual nursing positions available.

Full-time/Part-time/Pool

Flexibility

- > Permanent contract (attracting shift penalties)
- > Access to accrued days off
- > Twilight shifts i.e. - 6 -12pm, 5 -10pm (where available)
- > Flexible shift start/finish times and lengths to fit in with busy schedules and family commitments (depending on ward areas)
- > Job sharing opportunities available

Remuneration

- > Paid induction and supernumerary time on ward / department
- > Paid annual leave and public holidays
- > Fortnightly pay
- > Paid sick leave
- > Minimum of 2 paid study days per year (for full-time nurses, pro-rata for part-time nurses)
- > Access to salary sacrificing (reduces your taxable income and allows you to pay for mortgage, rent, HECS, childcare, health insurance, car, laptops, etc from your pay before tax)
- > Accrued long service leave

Other

- > Support for new graduates, postgraduates or those returning to nursing in all areas
- > Access to scholarships and special purpose nurses fund
- > Ability to be involved in the Foundation for Nursing Research
- > Subsidised Vacation Care for Pre-primary to 14 year olds
- > Excellent Nurse : Patient Ratios

Casual

- > 20% loading + shift penalties
- > Choice of shifts
- > Access to excellent educational opportunities
- > Prerequisite: Minimum 12-24 months post graduate, recent, acute experience



> Career Resources

A NUMBER OF **LEADING CAREER RESOURCES** ARE **AVAILABLE TO OUR NURSES.**

- > Support and Mentorship programs
- > Continuing Education Opportunities
- > Evidence Based Nursing Practice
- > Extensive Specialised Allied Health Services
- > Library
- > Links with Edith Cowan, Curtin, Murdoch and Notre Dame Universities
- > Expert clinical and management leaders
- > Excellent team work

Some other very good reasons to become a nurse at Royal Perth Hospital.

Apart from the unmatched career opportunities in adult nursing the hospital provides, there are some other very good reasons to join the RPH team.

- > Two excellent working environments to choose from - Perth City Campus and Shenton Park Campus
- > Progressive and professional clinical setting
- > Access to ward based in-service, structured study days, cheap or free courses, external courses and post graduate training
- > Participate in ground breaking research opportunities
- > Secure, supportive and friendly environment for all staff
- > Subsidised or free parking
- > Zero tolerance for violence on any ward in the hospital
- > Employee Assistance Program - free, confidential counselling service for employees and families
- > Access to library, intranet and internet
- > Health and fitness facilities for \$1-2 per week including heated pool, aerobics, fully equipped gym, squash and tennis courts
- > Staff Amenities - hospital social club, events, discount entertainment vouchers, free DVD library
- > Direct public transport, bus, train, taxi (both campuses are situated within a 5 minute walk from the train station)



> Other Learning Opportunities

Post Graduate Studies

Curtin University and Royal Perth Hospital's collaborative clinical nursing programs provide specialty postgraduate education incorporating theory and practice into an academic qualification.

The clinical specialisation units of the programs are delivered onsite at the hospital allowing education to be provided by expert nursing, medical and allied health professionals.

Postgraduate courses are available in Critical Care (Intensive Care, High Dependency, Coronary Care/Cardiothoracics), Paediatric Intensive Care (run in collaboration with PMH), Emergency, Orthopaedics, Peri-operative, Medical/Surgical Nursing, Rehabilitation, Gerontology, Oncology and Palliative Care. The programs are available as degree or non-degree entry and as full or part-time study.

Re-entry into the Workforce

Renewal for EN (6 weeks)

This is designed to enable EN's to be re-registered with the Nurses Board of WA and gives them the necessary skills and knowledge base to return to the nursing workforce.

Refresher for RN and EN (4 weeks)

This program enables nurses currently registered with the Nurses Board of WA to update their skills and knowledge in preparation for work in the acute hospital setting.

Registration bridging program for overseas trained RN's (8 weeks)

This program is designed for Overseas Educated Nurses who are seeking initial registration with the Nurses and Midwives Board of WA, enabling them to practice in WA.

Enrolment for these programs is centrally coordinated and processed by Nurse-Link, at www.nursing.health.wa.gov.au or phone 1800 112 272 (within Australia).

Financial assistance from the State Government is available.

Clinical practice during these programs may be undertaken at either campus of Royal Perth Hospital.

Continuing Education

Royal Perth Hospital is well recognised for its delivery of high quality, informative courses in adult nursing.

Programs include Advanced Burns, Continence, Ostomy and Wound Care, Trauma Management, Neuroscience Nursing, CPAP/Respiratory, EN Medication Study Day, High Dependency Nursing and many more plus various professional development courses.

See our website

www.nursingwa.com.au
for more details.



^ Become an RPH Nurse



Our nurses are at the centre of the professional care we provide.

> FURTHER ENQUIRIES

Perth City Campus

Nurse Manager - Recruitment and Retention

Postal: GPO Box X2213 Perth Western Australia 6847

Phone: (08) 9224 2345

Fax: (08) 9224 2765

E-mail: rph.nursing.recruitment.officer@health.wa.gov.au

Shenton Park Campus

Nurse Manager - Recruitment and Retention

Postal: 6 Selby Street, Shenton Park WA 6008

Phone: (08) 9382 7391

Fax: (08) 9382 7305

E-mail: rph.nursing.recruitment.spc@health.wa.gov.au

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Department of
Health



Royal Perth
Hospital

Helping Deliver a **Healthy WA**