

Check-up

A HealthStaff Recruitment Publication

Issue No. 31 | Mar / Apr 2009

Employee Spotlight - Social Events - Around the World - Positions Vacant

Experience

Southern Health

MELBOURNE...

...you'll never want to leave

Southern Health is Victoria's largest metropolitan health service, located across the south eastern suburbs of Melbourne. With hospitals at the Monash Medical Centre (Clayton and Moorabbin), Kingston Centre, Dandenong Hospital and Casey Hospital, Southern Health offers the opportunity to work at the cutting edge of modern medicine with career opportunities to suit your lifestyle.



Staff benefits include

- A dedicated Nursing Education Department
- A dedicated Nursing Support Unit
- Dedicated resources for nursing research
- A Simulation Training Centre
- Comprehensive orientation and induction programs
- Professional and study leave entitlements
- Post graduate scholarship programs
- Subsidised car parking
- Onsite gymnasium facilities at several of our major sites
- A 'no lift' policy
- Childcare facilities
- Club Red – a staff social club and benefits package
- Comprehensive salary packaging
- Annual safety training

MENTAL HEALTH PROGRAM

The Southern Mental Health Alcohol and Other Drugs Program offers a wide variety of clinical experience within the field of mental health and specialist mental health services. They are comprised of acute and rehabilitation bed based and community outreach services that provide care to a diverse population across the entire age continuum. Staff wishing to work here have a great opportunity to experience a broad range of services including acute mental health, emergency mental health, child & adolescent, alcohol and other drugs, mother baby psychiatric service, eating disorders and primary mental health care.

MATERNITY SERVICES

In 2007/2008 Southern Health was the largest public maternity provider in Victoria.

Maternity care is provided across three sites - Monash Medical Centre (MMC) Clayton, Dandenong Hospital (DH) and Casey Hospital (CH) with a governance framework reflecting multidisciplinary collaboration in the provision of tertiary, secondary and primary maternity services.

MIDWIFERY AT SOUTHERN HEALTH

Southern Health provides midwives with the opportunity of working to full scope of practice at any of the three maternity sites as a woman's primary carer, this includes team midwifery (Dandenong and Clayton) and caseload midwifery (Casey Hospital). Midwives working with women requiring secondary, tertiary or quaternary level care practice as an integral member of the multi disciplinary teams.

If you are interested in finding out more about these opportunities, or submitting your application please contact HealthStaff Recruitment on one of the following Free Call numbers or email your CV/Resume to: info@hsr.com.au

Freecall from:

NZ 0800 223 381 Australia 1800 330 533
 UK 0800 047 0924 Ireland 1800 422 011
 Canada 1866 286 7349 USA 1866 317 4232.

Please contact Healthstaff Recruitment or email us at info@hsr.com.au

www.healthstaffrecruitment.com.au

Freecall Australia | 1800 330 533
 Freecall United Kingdom | 0800 047 0924
 Freecall Canada | 1866 286 7349

Freecall USA | 1866 317 4232
 Freecall New Zealand | 0800 223 381
 Freecall South Africa | +27 21 85 22 557

Freecall Netherlands | 0800 022 9423
 Freecall Ireland | 1800 422 011
 Freecall Singapore | 800 6161 871

Welcome to ST JOHN OF GOD HOSPITAL, SUBIACO



Established in 1897, St John of God Hospital Subiaco is a world class facility with a special focus on providing a warm and welcoming environment. The Hospital's nursing caregivers are well recognised for their ability to combine compassionate, patient focused care with the highest levels of clinical excellence. Today the hospital has over 500 beds and provides a wide range of clinical specialities and easy access to a range of on-site diagnostic services including radiology, pathology, MRI, nuclear medicine, ultrasound and two cardiac and vascular intervention laboratories.

The Bendat Family Comprehensive Cancer Centre is a new addition

to the hospital providing patients with the best 'coordinated' treatment for cancer in a pleasant environment and under one roof. The Centre includes a dedicated oncology ward, day chemotherapy suite, brachytherapy suite, pathology services, endoscopy unit, consulting suites, research facilities and complementary therapies.

St John of God Hospital, Subiaco is a division of St John of God Health Care, one of Australia's largest health care providers.

Currently openings in:

- ICU/CCU
- Cardiac Surgical Unit
- Recovery
- Midwives
- Theatres
- Anaesthetic Technicians (ODP's)

Please contact your consultant for more information or email your CV/Resume to info@hsr.com.au

New South Wales REGISTRATION TIPS FOR OVERSEAS NURSES

The Nurses and Midwives Board of New South Wales have strict requirement for nurses and it is very important that you read over everything very carefully before submitting your application.

Please see the website www.nmb.nsw.gov.au and read very carefully and thoroughly on the documents you require.

If applying as an overseas qualified nurse, see the Information Brochure at <http://www.nmb.nsw.gov.au/Info-Booklet/default.aspx>

ENGLISH LANGUAGE REQUIREMENTS

For applications received from 1 January 2009, all applicants educated outside Australia will be required to provide the results of an English language test in order for their applications for registration or enrolment to be assessed.

English language requirements for applicants educated in other countries:

The language test requirements may be satisfied by achieving, within the two year period prior to application, either:

- International English Language Testing System (IELTS) academic modules, a score of:
 - 7 overall
 - at least 6.5 on the individual bands of listening and reading; and
 - at least 7.0 on the individual bands of writing and speaking.
- A Pass at "B" level in each of the four components (reading, writing, listening and speaking) of the Occupational English Test (OET) for Nurses.

REFERENCES:

You will need to provide two character references and one professional reference. We suggest you may like to keep a copy of your professional reference as you will need to provide a reference with your visa application (a copy will be sufficient).

GUIDELINES FOR DOCUMENTS IN RELATION TO YOUR NAME:

1. Your full name must appear exactly the same in each document you submit; this includes your application form
2. Each document must state your name as it appears on your birth certificate or if applicable your marriage certificate
3. If your name is slightly different, you will need to provide a statutory declaration listing all names are the same person and what name you wish to be registered as

ONCE YOU HAVE COMPLETED YOUR APPLICATION:

The NMB does not make any allowances and all required documentation must be provided for your application to be assessed. If there are documents missing or a mistake in your application form, this can delay the process enormously as the NMB will only correspond with you via mail unless you call them individually to discuss your application. We suggest you phone them every couple of weeks from the time you send your application in, to check on progress. Phone: + 61 2 9219 0222. It is your responsibility to follow up on this and ensure your Registration is processed in a timely manner. You can also contact them via email: mail@nmb.nsw.gov.au

Don't forget to provide payment details and sign the last page of the application form and have it certified.

ACCOMMODATION Share Houses

Many of our overseas candidates travel to Australia by themselves. A good way to meet new people and help increase your social network is to move into a share house.

A good place to look for a share house is the internet, where websites are free to browse for share-house accommodation. You can search based on lots of different factors – place, proximity to shops and transport, type of house, number of roommates etc.

It also might be a good idea to ask at the hospital you are working at. They may have a community notice board or know of other nurses in your situation looking for someone to live with. Of course, contact your consultant for any assistance you might need and remember, we have in most larger cities our own Relocation Support Officers and they have local knowledge of many options to share an apartment or house. Please check out the following websites:

<http://www.housemates.com.au/>

<http://www.gumtree.com.au/>

www.flatmatefinders.com.au

<http://www.flatmate.com.au>

Open Days JUSTICE HEALTH Sydney

Justice Health would like to recruit a large number of experienced and qualified Registered Nurses and Mental Health Nurses for their just opened Forensic Hospital at the Long Bay Complex in Malabar.

The facility is close to a number of Sydney's famous beaches and in close vicinity of the CBD within a vast expanse of land and open spaces, with low rise buildings, creating a 'campus feel'. Internal walkways enhance the sense of the community and is a progressive workplace to find a satisfying work environment.

They next Open Day is on 27th March 09.

Please contact Tanya Marvelli at HealthStaff Recruitment to show your interest.

Staff NEWS

Introducing...
RACHEL WOODGATE
Recruitment Administrator



Rachel joined the Health Staff Recruitment team in December as Recruitment Administrator. She had previously been working as a Fraud Protection Officer at Melbourne IT, but after a year of chasing robbers she was getting weary and

decided it was time for a change. So she traded in her Officer badge for a nice receptionist voice. Rachel enjoys reading trashy gossip magazines, musical theatre and has just decided to take up line dancing, yeeha!



Ever thought about Nursing in AUSTRALIA'S NATIONAL CAPITAL: CANBERRA?

Canberra is full of fantastic experiences for visitors. Set within leafy surrounds, this modern city offers fun for the kids, a busy calendar of events and festivals, as well as stylish restaurants, bars and shops.

Canberra Hospital seeks to recruit enthusiastic, responsible and committed qualified staff to fill current vacancies.

- Stroke Unit/Medical Assessment & Planning Unit
- Medical Specialty Wards including: Renal Ward/ Haemodialysis, Neurology Ward/Stroke Unit, Respiratory and Cardiology/Endocrinology Ward.
- Gastroenterology
- Mental Health
- Vascular & Urology
- Orthopaedics
- ICU
- Maternal and Child Health Nurse
- Intravenous Catheter (IVC) Support Nurse
- Hospital in the Home – RN's (HITH) encompasses the Home Visiting Service
- Medical Imaging Nurse
- Oncology
- Theatres
- Midwifery
- Cardiothoracic

BENEFITS

ACT Health offers highly competitive rates of pay and excellent working conditions. Career pathways recognise and reward skills and experience, with progression through clinical, research, education and management pathways at all levels.

Canberra Hospital, Calvary Public Hospital, Community Health, the Health Protection Service and Mental Health ACT support a population of 550,000 people, encompassing a broad range of employment opportunities.



DISCOVER CANBERRA'S LIFESTYLE BENEFITS

Home to 340,000 people, Canberra is one of the world's few planned cities - a city in a park, with golden autumn leaves and glorious spring blooms. Surrounded by native bushland, Canberra is perfect for getting back to nature.

But hidden beneath the leafy surrounds is a thriving modern city with stylish restaurants, hip bars, great shopping, fun for the kids, world class schools and universities, and a busy calendar of events and festivals. The surrounding region offers more than 30 boutique wineries, historic townships, stunning coastlines and the famous Snowy Mountains.

Find out more about Canberra and the surrounding region including location details, facts and figures, how to get here and how to see the nation's capital by visiting their websites:

www.visitcanberra.com.au

www.liveincanberra.com.au

Discover the lifestyle benefits Canberra and the surrounding region can offer you:

- An outstanding public and private school system.



- Short commuting times everything is very accessible and there is also a good public transport network.
- A green environment supporting an active lifestyle.
- Quality career opportunities for other household members.
- Close to Sydney and Melbourne, great access to the Snowy Mountains and the south coast beaches. You can drive for 10 minutes and be in the bush.
- Canberra is a genuine community, with an obvious sense of civic pride. There are plenty of parks and open spaces that promote an active lifestyle. It's a great place to raise a family.
- Canberra has good educational facilities and a well-educated population. It is a safe place to bring up kids.
- It has an outstanding amount to offer in the way of cultural events, community activities, recreational resources and business growth.
- One of the benefits of living in Canberra is that the cost of living is lower than in most other large Australian cities. This is primarily due to lower accommodation costs.

For more information please contact one of our consultants to discuss the opportunities available to you.

Top tips

FOR YOUR APPLICATION

SO YOU'VE DECIDED TO TAKE A BIG STEP AND FIND WORK IN A NEW COUNTRY?

Here at HealthStaff Recruitment, we will do everything we can to help you, but what can you do to help yourself?

Here are some top tips, from when you're just getting started - till you arrive.

Your CV or Resume

- This is the first thing we will look at to get an idea of your skills and experience and will be the document the hospital is most interested in looking at.
- Make sure your CV is up to date. If your CV hasn't been updated, it may look like you haven't been nursing for some years.
- Include exact dates of employment or at least the month and year you were employed. This is important. It's a big difference between working since January 1st 2008 than since December 30th 2008.
- Let us know what you do and where you do it. While you may be familiar with your hospital, we might not have heard of it. Include details about the number of beds, the population it serves and most importantly, about the specific ward or unit you work on.

Have realistic expectations

- A lot of Australia's well known areas are great places to visit, but won't necessarily have vacancies. Popular destinations such as the Gold Coast and Byron Bay are areas with high tourist populations, but comparatively low residential populations, so they have smaller hospitals. And being popular areas already, they are generally well staffed.

- Some hospitals will offer relocation assistance or have accommodation that is available to nurses, but certainly not all hospitals and this is something we are not able to guarantee. If you would not be able to afford to come to Australia or New Zealand without the assistance of the hospital, it is best that you put your plans on hold until you can.
- Keep the timeframe of your travels realistic. When you get the idea to come to Australia or New Zealand, you may want to come right away. Keep in mind that things such as registration and visa processing can take time and you will also need to tie up loose ends at home before coming to Australia or New Zealand. Keep this in mind when talking with your consultant. Hospitals like it when they know when a nurse is really going to be able to arrive.

Do your research

- If your consultant suggests a location, do some research on that place or ask your consultant to send you some information, to get an idea of if you would like to live there.
- Before an interview with a hospital, find out some information about the hospital and the area it is located. Interviewers will get a strong sense of interest and commitment from you if you have familiarised yourself with their facility.
- Find out what things are likely to cost e.g. Initial accommodation, airfares, bond for a new house, rental accommodation. Your consultant can point you in the right direction.

Keep the lines of communication open

- If at any time you think there is going to be a delay, whether it is with returning a form, applying for your registration or arriving in

Australia or New Zealand, let your consultant know. This means your consultant can keep the hospital and yourself informed on how on target you are for commencing on your agreed upon start date.

- If there is a change in your situation, let your consultant know. If you are going to be un-contactable for a period of time, let your consultant know. We will keep you informed of any developments or changes along the way.

When you arrive

- Make sure you have brought everything you will need. The time before you commence work at your new hospital is best spent enjoying your new surrounds and finding a new home, rather than chasing up Statements of Service or rental references from back home.
- Remember why you decided to come. It can be scary, finding yourself on the other side of the world, adjusting to a new climate, in a new city and with all new faces around you. If you have set out for a challenge then take this as part of your challenge. If you wanted to experience a new culture, then immerse yourself in your new culture. If you wanted a better place for your family, then find out what your new home has to offer for families.
- Don't change who you are, just because of where you are. If you had a hobby back home, there is no reason you can't engage in that hobby in your new home. Joining a sporting club, attending a dance class or going along to a pub trivia night is a great way to meet new people. Australia is also a country with a wide ethnic diversity so you are likely to find, if you seek them out, people from where you called home.

Hot Jobs

Nurses

MELBOURNE

- Mental Health
- Midwives
- Oncology
- Haematology, Oncology & BMT
- ICU
- Emergency/ PACU
- Anaesthetics
- Cardiac Care
- Rehab
- Acute General Medical
- Respiratory Medicine
- Burns/Plastics/Vascular/ENT Surgery

SYDNEY

- Mental Health
- Forensic Mental Health
- Drug Health Nurses
- Emergency
- ICU
- Midwives

COASTAL & RURAL NEW SOUTH WALES

- Critical Care
- ICU
- Mental Health
- Theatres
- Post Anaesthetic Recovery
- Cardiothoracic
- Coronary Care
- Acute Medical
- Surgical

PERTH

- ICU/ CCU
- Midwives
- Dialysis
- Cardiac Surgical Unit
- Theatres
- Recovery

DARWIN & ALICE SPRINGS

- Ongoing vacancies in all areas.

CANBERRA

- Mental Health
- Midwifery
- Maternal and Child Health Nurse
- ICU
- Critical Care Nurses
- Oncology
- Theatres
- Scrub Nurses
- Cardiothoracic
- Orthopaedics
- Vascular & Urology
- Gastroenterology
- Cardiology/Endocrinology
- Respiratory
- Neurology Ward/Stroke Unit
- Stroke Unit/Medical Assessment & Planning Unit
- Renal Ward/Haemodialysis
- Medical
- Surgical
- Intravenous Catheter (IVC) Support Nurse

BRISBANE

- ICU
- Midwives
- Emergency Department
- Theatres
- Cardiac Care
- Cardiology
- Oncology
- Hi-Dependency Oncology
- Paediatric
- Cardiology
- Neurology
- Orthopaedic
- Neuroscience
- Surgical
- Endoscopy
- Respiratory

COASTAL & RURAL QUEENSLAND

- Mental Health
- Mental Health - Clinical Nurse Consultant
- Dual Diagnosis - Mental Health/ Substance misuse
- Alcohol, Tobacco & Other Drug Services
- Emergency Department
- Operating Theatre
- Surgical

Doctors

SYDNEY - CMO'S / PHO'S

Australia's premier city is the oldest settlement in Australia. Built on the shores of the stunning Port Jackson, you would have to die and go to heaven before you could see a more spectacular setting for a city. We now have available positions for CMO's/ PHO's available at a new forensic mental health site located just kilometers from the Sydney city centre and the beautiful beaches of Sydney.

Our client provides health care to patients in correctional facilities across the state and in the new Forensic Hospital at Malabar. The forensic hospital occupies spacious grounds.

The low-rise buildings create a relaxed feel with walking and cycling tracks traversing the campus. The facilities and grounds have been designed to support the diverse clinical needs from patients who may require short-term care to those who will be in this facility for many years.

GPS - SYDNEY METRO

We are looking for full time or part time GP's who would like to 'make a difference'.

Opportunities exist for doctors who like the challenge of working with disadvantaged people with multiple medical, psychiatric and social problems. Doctors have the opportunity to treat people with significant pathology in a multidisciplinary team. Opportunities for undertaking research and public health may also exist. Doctors employed by Justice Health do not have to worry about the intricacies of modern private practice administration, and work reasonable hours for good remuneration. (Applicants with FRACGP or FACRRM may be eligible to be employed as staff specialists).

Applicants must be eligible to gain registration with the NSW Medical Council.

MELBOURNE PRACTICE SEEKING GP FOR PERMANENT ROLE



Our client is located in the heart of Melbourne CBD near train stations and has massive exposure. Over 3 million people pass by the front of shop each year. Clientele are mainly local office workers and university students as well as CBD residents. The practice is newly set up but in an established location adjacent to a well known pharmacy. It is designed to be a straightforward and intimate practice with 2-3 FTE's and a treatment room. Operating hours are 8:30am-6:00pm weekdays. Option to open on weekends down the track. We mostly do private billing but will bulk bill pensioners and local students. We are looking for a permanent full time GP. Earnings are based on percentage of billing, but we are willing to entertain salary options as well.

This is a great opportunity to work in the CBD. We look after all aspects of admin and marketing for the practice but this does not come with the hassle of working for corporations. *Please note, this vacancy is not an Area of Need and not suitable for applicants not already holding relevant registrations with the medical board.

MELBOURNE - REGIONAL, 5 VR & NON-VR GP POSITIONS

This practice is located in a beautiful country town one hour from Melbourne.

This growing group practice is an accredited training practice. New Doctors joining the clinic would work between six and ten sessions per week and would eventually be expected to join the rostered on call arrangements according to the number of sessions worked each week.

Very attractive salary/income guaranteed.

MEDICAL/DOCTOR JOBS IN AUSTRALIA & NEW ZEALAND FOR EXPERIENCED MEDICAL STAFF

HealthStaff Recruitment prides itself in finding positions for candidates that suit their needs, whether this be professionally or personally. We are aware that it can be a time consuming and frustrating process applying for positions internationally. We believe that our position is to make the process easier for you.

Currently, we are interested in applications from all experienced medical staff looking to make the move to Australia or New Zealand for employment. By submitting your details via the online application form you can arrange a confidential chat to discuss your options. All genuine general enquiries are welcome and our consultants would be more than happy to discuss and help clarify any plans you have in progress.

Please email your CV or Resume to doctors@hsrc.com.au

For all other positions visit our website www.healthstaffrecruitment.com.au For email enquiries info@hsrc.com.au

Freecall Australia | 1800 330 533

Freecall USA | 1866 317 4232

Freecall Netherlands | 0800 022 9423

Freecall United Kingdom | 0800 047 0924

Freecall New Zealand | 0800 223 381

Freecall Ireland | 1800 422 011

Freecall Canada | 1866 286 7349

Freecall South Africa | +27 21 85 22 557

Freecall Singapore | 800 616 1871

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