

Working in Australia - Public Sector Nurses' Salary Data

*“Below are the wage rates for each Australian state and territory as at 1st December 2009. The salary data provides weekly rates of pay relevant to the public sector in the particular state or territory. The rates of pay are derived from the most recent public sector nurses' agreements certified by the Australian Industrial Relations Commission or the relevant state industrial authority. It should be noted that the rates of pay are minimum weekly rates only and that awards and agreements provide for a range of additional benefits including various allowances and penalty rates that may increase a nurses' remuneration”.

Weekly Base Wage	Victoria Melbourne
Grade 2 Year 1	\$ 907.60
Grade 2 Year 2	\$ 942.70
Grade 2 Year 3	\$ 978.00
Grade 2 Year 4	\$ 1,013.20
Grade 2 Year 5	\$ 1,048.50
Grade 2 Year 6	\$ 1,083.60
Grade 2 Year 7	\$ 1,118.80
Grade 2 Year 8	\$ 1,146.30
Grade 2 Year 9	\$ 1,174.00
Grade 2 Year 10	\$ 1,201.40

Weekly Base Wage	New South Wales Sydney
Year 1	\$ 947.50
Year 2	\$ 999.10
Year 3	\$ 1,050.60
Year 4	\$ 1,106.00
Year 5	\$ 1,160.80
Year 6	\$ 1,215.50
Year 7	\$ 1,278.10
Year 8	\$ 1,330.60

Weekly Base Wage	Queensland Brisbane
5 N/A RE	\$ 959.95
Year 1	\$ 1,005.20
Year 2	\$ 1,052.85
Year 3	\$ 1,110.50
Year 4	\$ 1,148.20
Year 5	\$ 1,196.05
Year 6	\$ 1,243.90
Year 7	\$ 1,291.65

Weekly Base Wage	Australian Capital Territory Canberra
Year 1	\$ 970.10
Year 2	\$ 1,009.51
Year 3	\$ 1,052.93
Year 4	\$ 1,104.51
Year 5	\$ 1,156.09
Year 6	\$ 1,207.65
Year 7	\$ 1,259.24
Year 8	\$ 1,310.83

Weekly Base Wage	South Australia Adelaide
RN/RM 1/1	\$ 942.20
RN/RM 1/2	\$ 973.60
RN/RM 1/3	\$ 1,015.45
RN/RM 1/4	\$ 1,057.35
RN/RM 1/5	\$ 1,099.20
RN/RM 1/6	\$ 1,141.10
RN/RM 1/7	\$ 1,182.95
RN/RM 1/8	\$ 1,224.85
RN/RM 1/9	\$ 1,256.25

Weekly Base Wage	Tasmania Hobart
Re-entry	\$ 899.06
Year 1	\$ 942.54
Year 2	\$ 986.02
Year 3	\$ 1,029.48
Year 4	\$ 1,073.00
Year 5	\$ 1,116.44
Year 6	\$ 1,159.96
Year 7	\$ 1,203.38
Year 8	\$ 1,246.96

Weekly Base Wage	Northern Territory Darwin
Year 1	\$ 963.73
Year 2	\$ 1,015.63
Year 3	\$ 1,067.50
Year 4	\$ 1,119.37
Year 5	\$ 1,179.87
Year 6	\$ 1,225.22
Year 7	\$ 1,275.03

Weekly Base Wage	Western Australia Perth
Level 1	\$ 946.00
Level 2	\$ 983.00
Level 3	\$ 1,023.00
Level 4	\$ 1,064.00
Level 5	\$ 1,106.00
Level 6	\$ 1,151.00
Level 7	\$ 1,197.00
Level 8	\$ 1,244.00
Level 9	\$ 1,244.00

Rates of pay in Australia depend on how many years registered experience you have had. When you arrive in Australia you will need to bring 'statements of service' from each of your previous employers as evidence of your registered experience. Statements of service need to be on hospital letterhead signed, dated, and simply need to state your dates of employment, position and the number of hours worked per week. On commencement of employment, the pay office will confirm your exact salary and grading increment from your Statement's of Service. If you are unable to obtain statements of service from all your previous employers we recommend you provide a statutory declaration with this information. The salary tables above give you a good indication of base salaries however you are welcome to send your statements in advance if your salary is not specified in your contract. Please be aware that in some instances, statements of service from countries where the Australian nursing boards consider the education and standard of nursing not equivalent to Australia may not be counted (e.g. Philippines and India).